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Government of Kerala
കേരള സർക്കാർ
1993

Reg. No. KL/TV(N)/12
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KERALA GAZETTE

കേരള ഗസറ്റ്
EXTRAORDINARY

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GOVERNMENT OF KERALA

Abstract

PUBLIC SERVICES—KERALA ANIMAL HUSBANDRY SUBORDINATE
SERVICE—SPECIAL RULES—REVISED—ORDERS ISSUED

AGRICULTURE (AHE) DEPARTMENT

G. O. (P) No. 104/93/AD. Thiruvananthapuram, 4th May 1993.

NOTIFICATION

S. R. O. No. 754/93.—In exercise of the powers conferred by Sub-section (1) of section 2 of the Kerala Public Service Act, 1968 (19 of 1968) read with section 3 thereof and in supersession of all the existing Rules and orders on the subject, the Government of Kerala hereby make the following Special Rules for the Kerala Animal Husbandry Subordinate Service, namely :—

33/1962/B.

RULES

1. *Short title and commencement.*—(1) These Rules may be called the Special Rules for the Kerala Animal Husbandry Subordinate Service, 1993.

(2) They shall come into force at once.

2. *Constitution.*—The Service shall consist of the following categories of officers, namely :—

Category I	Junior Instructor/Chick Sexing Expert
Category II	Poultry Farm Manager/Livestock Inspector (Senior Grade)
Category III	(1) Livestock Inspector Grade I (2) Laboratory Assistant Grade I/Laboratory Technician Grade I (3) Chief Operator (4) Display Artist
Category IV	(1) Incubation Technician (2) Electrician-cum-Mechanic (3) Refrigeration Mechanic
Category V	X-Ray Technician
Category VI	(1) Laboratory Assistant Grade II/Laboratory Technician Grade II (2) Livestock Inspector Grade II/Poultry Assistant/Milk Recorder/Store keeper/ Enumerator (3) Artist-cum-Photographer
Category VII	(1) Chick Sexer (2) Cinema Operator-cum-Driver
Category VIII	(1) Dispatch Rider (2) Tractor Driver (3) Electrician (4) Booth Attender
Category IX	(1) Pump Operator/Plumber (2) Carpenter/Carpenter-cum-Packer (3) Maistry
Category X	Dark Room Assistant

3. *Appointment.*—Appointment to the various Categories specified in Rule 2 shall be made as follows :—

Category		Method of appointment	
		(1)	(2)
Category I	Junior Instructor/Chick Sexing Expert		(1) By promotion from category III (1) Livestock Inspector Grade I (2) In the absence of qualified hands under item (1) above, from Category VI (2).
			(3) In the absence of qualified hands under item (1) and (2) above by promotion from category VII (1) Chick Sexer.
Category II	Poultry Farm Manager/Livestock Inspector Senior Grade		(1) By promotion from category III (1) Livestock Inspector Grade I. (2) In the absence of qualified hands under item (1) above, from category VI (2) Livestock Inspector grade II and related posts. (3) In the absence of qualified hands under item (1) and (2) above by promotion from category VII (1) Chick Sexer.
Category III	(1) Livestock Inspector Grade I		By promotion from Category VI (2) Livestock Inspector Grade II Poultry Assistant, Milk Recorder Storekeeper, Enumerator.
	(2) Laboratory Assistant Grade I Laboratory Technician Grade I (3) Chief Operator		By promotion from category VI (1) Laboratory Assistant Grade II Laboratory Technician Grade II. By promotion from category VII (2) Cinema Operator-cum-Driver.

(1)		(2)	
(4) Display Artist	(1) By promotion from category VI (3) Artist-cum-Photographer.		
	(2) In the absence of qualified hands under item (1) above by direct recruitment.		
Category IV			
(1) Incubation Technician	(1) By promotion from category VIII (3) Electrician.		
(2) Electrician-cum-Mechanic	(2) In the absence of qualified hands under item (1) above by direct recruitment.		
Category V			
(3) Refrigeration Mechanic	(1) By promotion from category X-Ray Technician		
	X-Ray Technician		
	(2) In the absence of qualified hands under item (1) above, by appointment from post in the Animal Husbandry Subordinate Service, Transfer from Ministerial Subordinate Service or Last Grade Service in the Animal Husbandry Department.		
Category VI			
(1) Laboratory Assistant Grade II/Laboratory Technician Grade II	(1) By appointment or transfer from any other category in the Animal Husbandry Department.		
	(2) In the absence of qualified hands under item (1) above, by direct recruitment.		
(2) Livestock Inspector Grade II/Poultry Assistant/Milk Recorder/Storekeeper/Enumerator	(1) By transfer from any other category in the Subordinate Service Ministerial Service or Last Grade Service of the Animal Husbandry Department through the P. S. C.		
	(2) By direct recruitment.		

Note:—1.15% of the vacancies under category VI (2) shall be filled up by transfer and 85% by direct recruitment. Out of the 85% vacancies reserved for direct recruitment, 10% shall be filled up by dependents of Defence Service personnel in the following order of priority:

- (i) Ex-Service Personnel
- (ii) Wives and Children of Ex-Service Personnel
- (iii) Wives and Children of Serving Personnel and
- (iv) Dependent brothers and sisters of Ex-Service Personnel and serving personnel.

2. 75% vacancies of the remaining 75% quota for direct recruitment shall be set apart for Cattle Improvement Assistants, Cattle Improvement Assistants are self Employed persons under the supervision of the Dairy Development Department and ordered to be absorbed as Livestock Inspector Grade II in the Animal Husbandry Department as provided for in G. O. (M) No. 253/99/AD. dated 14-7-1990. Such Cattle Improvement Assistants to be absorbed as Livestock Inspector Grade II shall be given age relaxation to the extent of the period they have worked in that capacity. Communal reservation principle shall be observed in their recruitment as Livestock Inspector Grade II. This arrangement will continue until all eligible Cattle Improvement Assistants are absorbed as Livestock Inspector Grade II.

3. Artist-cum-Photographer—By direct recruitment.

Category VII	
(1) Chick Sexer	
(2) Cinema Operator-cum-Driver	
(1)	By transfer from other categories in the Animal Husbandry Subordinate Service or Last Grade posts in the Department coming under the purview of the commission.
(2)	In the absence of qualified hands under item (1) above, by direct recruitment.
(1)	By transfer from the category of Drivers in the Animal Husbandry Department (Excluding Tractor Driver).
(2)	In the absence of qualified hands under item (1) above, by direct recruitment.

Category VIII

- (1) Despatch Rider
- (2) Tractor Driver
- (3) Electrician

(1) By transfer from last grade employees in the Animal Husbandry Department who are coming within the purview of Public Service Commission.

(2) In the absence of qualified hands under item (1) above, by direct recruitment.

- (4) Booth Attender

(1) By transfer from last grade employees in the Animal Husbandry Department who are coming within the purview of Public Service Commission.

(2) In the absence of qualified hands under item (1) above by direct recruitment.

Category IX

- (1) Pump Operator/Plumber
- (2) Carpenter/Carpenter-cum-Packer

(1) By transfer from last grade employees in the Animal Husbandry Department who are coming within the purview of Public Service Commission.

(2) In the absence of qualified hands under item (1) above, by direct recruitment.

- (3) Maistry

By transfer from last grade employees in the Animal Husbandry Department who are coming within the purview of Public Service Commission.

Category X Dark-Room Assistant

(1) By transfer from last grade employees in the Animal Husbandry Department who are coming within the purview of Public Service Commission.

(2) In the absence of qualified hands under item (1) above by direct recruitment.

4- Qualifications :

No person shall be eligible for appointment to the categories mentioned in Column (1) of the table below, unless he/she possesses the qualifications specified in the corresponding entry in column (2) thereof :—

TABLE

Category	Qualifications
(1)	(2)
Category I	For Promotion
Junior Instructor/ Chick Sexing Expert.	(1) A Pass in V.H.S.E. in Livestock Management/S.S.L.C. or equivalent examination. (2) Successful completion of training extending for a period of at least five months in day old chick sexing by Vent method at an institution recognised by the Government with a certified accuracy of not less than 98%.
Category II	For Promotion
Poultry Farm Manager/ Livestock Inspector Senior Grade	(1) A Pass in V.H.S.E. Course in Livestock Management/S.S.L.C. or equivalent examinations. (2) Successful completion of the Livestock Inspector Training Conducted by the Department of Animal Husbandry.
Category III	By Promotion
(1) Livestock Inspector Grade I	(1) A Pass in V.H.S.E. Course in Livestock Management/S.S.L.C. or equivalent examination. (2) Successful completion of the Livestock Inspector Training Course conducted by the Department of Animal Husbandry.

(1)

(2)

(2) Laboratory Assistant
Grade I/Laboratory
Technician Grade I

By Promotion

(1) A Pass in S.S.L.C. or equivalent qualification.

(2) A Pass in Laboratory Technician Course conducted in any of the Medical Colleges in the State or any Institute approved by the Government or under Kerala Agricultural University.

OR

Successful completion of Livestock Inspector Training Course and Training in Laboratory Technician course conducted by the Kerala Agricultural University.

OR

Diploma in Laboratory Technician Course conducted by the Kasturba Medical College, Manipal (South India) for a period of 1½ years.

OR

A pass in the Laboratory Technician Course for a period of 2 years conducted by the Secretary, State Council of Vocational Education, Karnataka.

OR

A Pass in the Laboratory Technician Course for a period of 1 year conducted by the Dean, Madras Veterinary College, Madras.

(1)

(2)

OR

Class I Laboratory Assistant from armed Forces Medical College, having 15 years experience in the Army Trade Laboratory Assistant Class I

OR

Ex-Serviceman having 16 years experience in the Army Trade of Laboratory Assistant Class I.

OR

Job Oriental Pre-University Diploma or H.E. 1.01 Laboratory Technician awarded by Government of Karnataka, State Council of Vocational Education.

OR

Diploma in Medical Laboratory Technology awarded by the Punjab State Medical Faculty.

For Promotion

(3) Chief Operator.

(1) A Pass in standard VII (new)

(2) Experience for one year in operating Cinema Projector equipment from a registered concern/institution.

(3) Possession of L.D.V. Licence to drive Motor Vehicles.

(4) Possession of Cinema Operator's Licence from a competent authority.

(1)	(2)
(4) Display Artist	<i>For Promotion</i>
	(1) A Pass in standard VII (new) (2) A group certificate in painting of KGTE or MGTE. (3) Experience for five years as Artist in a Government Department or as Commercial Artist in any registered/recognised publicity organisation after obtaining the basic qualification.
	<i>For Direct Recruitment</i>
	(1) A pass in SSLC or equivalent qualification. (2) Group certificate in painting or KGTE OR MGTE. (3) Experience for five years as Artist in a Government Department or a Commercial Artist in any registered/recognised publicity organisation after obtaining the basic qualification.
Category IV	<i>For promotion or direct recruitment</i>
(1) Incubation Technician	(1) A pass in SSLC or equivalent qualification. (2) N. T. G. in trade of Electrician. (3) Five years experience in repair maintenance and operation of electrical equipments including incubators in any registered/recognised institution after obtaining basic qualification.

(1)	(2)
(2) Electrician-cum-Mechanic	<i>For promotion or direct recruitment</i> (1) A pass in SSLC or equivalent qualification. (2) KGTE Electrical or NTC in Refrigeration and Airconditioning or NTC in the trade of Electrician.
	(3) Successful completion of the prescribed Apprentice training in a recognised institution.
	<i>For promotion or direct recruitment</i>
(3) Refrigeration Mechanic	(1) A pass in SSLC or equivalent qualification (2) NTC in Refrigeration and Air conditioning or its equivalent.
Category V.	<i>For promotion, transfer or direct recruitment</i>
X-ray Technician	(1) A pass in SSLC or equivalent qualification. (2) A pass in the X-ray Technician course from a Medical College or from an institution recognised by the Government.
Category VI	<i>By transfer or direct recruitment</i>
(1) Laboratory Assistant Grade II/Laboratory	(1) A pass in SSLC or equivalent qualification.
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(1)

Technician Grade II

(2)

(2) A pass in Laboratory Technician Course conducted in any of the Medical Colleges in the State or any institute approved by the Government or under Kerala Agricultural University.

OR

Successful completion of Livestock Inspector Training Course and Training in Laboratory Technician conducted by the Kerala Agricultural University.

OR

Diploma in Laboratory Technician Course, from Kasturba Medical College, Manipal (South India) for a period of 1½ years.

OR

A pass in the Laboratory Technician Course for a period of 2 years conducted by the Secretary, State Council of Vocational Education, Karnataka.

OR

A pass in the Laboratory Technician Course for a period of 1 year conducted by the Dean, Madras Veterinary College, Madras.

OR

Class I Laboratory Assistant from armed Forces Medical College, having 15 years experience in the Army Trade of Laboratory Assistant Class I.

(1)

(2)

OR

Ex-servicemen having 16 years experience in the Army Trade of Laboratory Assistant Class I.

OR

Job Oriental Pre-University Diploma in HE 101 Laboratory Technician awarded by Government of Karnataka, State Council of Vocational Education.

OR

Diploma in Medical Laboratory Technology awarded by the Punjab State Medical Faculty.

For transfer and direct recruitment

- | | |
|---|--|
| (2) Livestock Inspector Grade. II / Poultry Assistant/Milk Recorder/Storekeeper/ Enumerator | (1) A pass in V.H.S.E. in Livestock Management. In their absence |
| | (2) A pass in S.S.L.C. or equivalent |

Note.—1. Physically handicapped persons are ineligible for appointment to the posts under category VI (2).

Note.—2. Candidates selected for category VI (2) shall be appointed to the service provisionally and they shall undergo the stockman training course/Livestock Inspector Training course successfully after which their provisional appointment will be regularised from the date of first appointment, treating the training period as regular service. Those who do not complete, the course successfully in the first attempt shall be allowed three more chances to complete the course successfully. In the case of candidates who fail to complete the course successfully even in the fourth attempt, their provisional appointment shall be terminated and they shall be discharged from service. There shall be no re-ranking of candidates based on the marks they secure during training."

(1)

(3) Artist-cum-Photographer

For direct recruitment

- (1) A pass in Standard VII. (new)
- (2) Group certificate in painting of K.G.T.E. or M.G.T.E. or equivalent.
- (3) Experience for three years as Photographer in a Govt. Department or Quasi Government organisation or private firm of repute after obtaining the qualifications.

For transfer

Category VII.

(1) Chick Sexer

- (1) A pass in V.H.S.E. Live-stock Management/S.S.L.C., or equivalent examination.

Note.—Selected candidates will be provisionally appointed in the category and they will have to successfully undergo a training for a period of at least 5 months in day old chick sexing by vent method at an institution recognised by the Government with a certified accuracy of not less than 98% for becoming eligible for regular appointment.

For direct recruitment

- (1) A Pass in Vocational Higher Secondary Course in Live-stock Management with Poultry Husbandry as special subject.
- (2) In the absence of qualified hands under item (1) above A Pass in S.S.L.C. or equivalent examination.

Note.—Selected candidates will be provisionally appointed in the category and they will have to successfully undergo a training for a period of at least 5 months in day old chick sexing by vent method at an institution recognised by the Government with a certified accuracy of not less than 98%.

(1)

(2)

For direct recruitment and transfer

(2) Cinema Operator-cum-Driver

- (1) A pass in Standard VII. (new)
- (2) Experience for one year in operating Cinema Projector Equipment from a registered Concern/Institution.
- (3) Possession of LDV Licence to drive Motor Vehicles.
- (4) Possession of Cinema Operator's licence from a competent authority.

Category VIII

For direct recruitment and transfer

(1) Despatch Rider

- (1) A pass in Standard VII. (new)
- (2) Valid licence to drive a motor cycle.

(2) Tractor Driver

For transfer

- (1) Literacy
- (2) Valid licence to drive light motor vehicles.
- (3) Valid licence to drive tractor.

For direct recruitment

- (1) N. T. C. in the trade of Mechanic [Tractor/Mechanic (Motor vehicle) Mechanic (Diesel/Fitter)]
- (2) Current Tractor Driving Licence.
- (3) Experience of not less than one year from a recognised Institution.
- (4) Must be physically fit as per the prescribed standards to be certified by an Assistant Surgeon or above.

Note.—Physically handicapped candidates are not eligible for this post.

(1)

(2)

(3) Electrician

For direct recruitment and transfer

- (1) A pass in Standard VII (new)
- (2) N.T.C. in the trade of Electrician/Wireman
- (3) Possession of Wireman's Licence.

For transfer

- (1) A pass in Standard VII (new)
- (2) A pass in the Attender's Test conducted by the Kerala Public Service Commission.

For direct recruitment
S.S.L.C. or equivalent

Category IX

(1) Pump Operator/Plumber

For direct recruitment and transfer

- (1) A pass in Standard VII (new)
- (2) N.T.C. in plumbing

By transfer

(2) Carpenter/Carpenter-cum-Packer

- (1) A pass in Standard VII (new)
- (2) Experience as Carpenter for not less than three years in a recognised/registered firm.

For direct recruitment

- (1) A pass in Standard VII
- (2) N.T.C. in Carpentry Trade

By transfer

Practical experience for a period of not less than three years in a Government Livestock Farm or Poultry Farm.

(3) Maistry

(1)

(2)

Category X

Dark Room Assistant

For direct recruitment and transfer

- (1) A pass in Standard VII (new)
- (2) Three years experience in work connected with Photography in a studio registered under SSL.

Appointing authority :

Appointing authority in respect of categories mentioned in the rules shall be the Director of Animal Husbandry or the Additional Director of Animal Husbandry to whom the powers have been delegated by G.O. (P) No. 367/91/AD. dated 30-12-1991.

6. *Reservation of Appointment.*—The rules regarding reservation of appointment as envisaged in general rules, 14 to 17 of the Kerala State and Subordinate Service Rules 1958 shall apply to appointments by direct recruitment, except in cases where specific provision has been made in these rules.

7. *Qualification regarding age.*—No person shall be eligible for appointment by direct recruitment to any of the categories if he has not completed 18 years of age or has completed 35 years of age on the 1st day January of the year in which applications for appointment are invited with usual relaxation for Scheduled Castes, Scheduled Tribes and Other Backward Classes.

8. *Probation.*—Every person appointed to any of the categories shall, from the date on which he joins duty be on probation.

(a) If appointed by direct recruitment or by transfer, for a period of 2 years on duty within a continuous period of 3 years.

(b) If appointed by promotion, for a total period of one year on duty within a continuous period of 2 years.

9. *Test.*—A person in any of the posts in categories I, II, III (1) and (2) and VI (1) and (2) shall pass the Animal Husbandry Department Manual Test within the period of probation.

By order of the Governor,

M. S. JOSEPH,

Agricultural Production Commissioner.

Explanatory Note

(This does not form part of the Notification, but is intended to indicate its general purport.)

The method of appointment and qualifications to the various posts in the Animal Husbandry Department Subordinate Service were prescribed in G.O. (P) No. 92/86/PD. dated, 11th March, 1965. Since the issue of the Government Order the organisational set up of the Animal Husbandry Department has undergone several changes and subsequently several modifications are required to the Special Rules. It is therefore necessary to revise and re-issue the Special Rules for the Animal Husbandry Subordinate Service embodying the requirements of all the posts in the service. The Notification is intended to achieve this object.